# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

		e 2023 calendar year, or tax year beginning and ending			
AF	or the		T		
В	heck if	C Name of organization	identific	cation number	
4		HABITAT FOR HUMANITY OF GREATER			
	Addre chang	INDIANAPOLIS, INC.			
	Name chang	Doing business as GREATER INDY HABITAT FOR HUMAN	T 35-1	7159:	10
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/s		e number	,
	Final	2125 N MEDIDIAN CODEED			1-2121
	returnا∟ termin		G Gross receipt	-	23,696,676.
	ated ∖Ameni	City or town, state or province, country, and ZIP or foreign postal code  INDIANAPOLIS, IN 46208			
<u> </u>	_return		H(a) Is this a		
	Application pendir			ordinates	
		SAME AS C ABOVE	H(b) Are all sub	ordinates in	cluded? Yes No
LI	ax-ex	empt status: X 501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) or	527 If "No,"	attach a	list. See instructions
JV	Vebsi	te: INDYHABITAT.ORG	H(c) Group e	xemptio	n number
K F	orm of	organization; X Corporation Trust Association Other L Y	'ear of formation: $oldsymbol{1}$	987 N	State of legal domicile: IN
	rt I	Summary			
_	1	Briefly describe the organization's mission or most significant activities: SEEKING	TO PUT GO	D'S I	LOVE INTO
9	i '	ACTION, HABITAT FOR HUMANITY BRINGS PEOPLE TO	GETHER TO	BUI	LD HOMES.
Governance		Check this box if the organization discontinued its operations or disposed of m			
err				1 1	18
õ		Number of voting members of the governing body (Part VI, line 1a)			18
∞ ∞		Number of independent voting members of the governing body (Part VI, line 1b)			111
es		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			
ξ	6	Total number of volunteers (estimate if necessary)		6	5759
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
Revenue			Prior Yea		Current Year
	8	Contributions and grants (Part VIII, line 1h)	3,745,	145.	4,924,337.
	9	Program service revenue (Part VIII, line 2g)	8,108,	351.	11,235,061.
) ve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,537,	825.	3,618,021.
æ	l .	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	396,	909.	653,884.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,788,	230.	20,431,303.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	8,000.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	4-	O being all an arrangement (Doct IV polyment (A) lines 5.10)	3,879,		4,877,224.
Expenses	160	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  776,804.	373.57	0.	0.
ë	,oa	Tatal fundaciona superson (Part IX, column (D), line 25) 776, 804	794		
꼾			9,279,	055	14,307,666.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	13,158,		19,192,890.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	630,		1,238,413.
-	19	Revenue less expenses. Subtract line 18 from line 12	Beginning of Curre		End of Year
Net Assets or					
set	20	Total assets (Part X, line 16)	27,656,		28,927,850.
TAS	21	Total liabilities (Part X, line 26)	4,312,		4,255,315.
2	22	Net assets or fund balances. Subtract line 21 from line 20	23,343,	977.	24,672,535.
	rt II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules and sta			knowledge and belief, it is
true,	correc	et, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowled	ige.	
Sigr	า	Signature of officer	Date		
Her	е	JIM MORRIS, PRESIDENT & CEO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check [	PTIN
Paid		JEREMY C. KOPECK, CPA	4/30/24	self-employi	P00967303
Prep		Firm's name PILE CPAS	Firm's	s EIN 3	5-0865680
Use		Firm's address ONE INDIANA SQ., SUITE 1200			
	,	INDIANAPOLIS, IN 46204	Phon	e no. ( 3	17) 269-3454
May	the II	RS discuss this return with the preparer shown above? See instructions	1		X Yes No

Pai	Check if Schedule O contains a response or note to any line in this Part III
_	Briefly describe the organization's mission:
1	SEEKING TO PUT GOD'S LOVE INTO ACTION, HABITAT FOR HUMANITY BRINGS
	PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES AND HOPE.
	FEOTIE TOGETHER TO BOTHD HOMED, COMMONITIED AND HOLE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 13,425,307. including grants of \$) (Revenue \$) (Revenue \$)
<del>-r</del> a	BUILT OR RENOVATED HOUSES IN PARTNERSHIP WITH FAMILIES WHO QUALIFY AND
	THEN SELL THOSE HOUSES TO THOSE FAMILIES AT NO PROFIT, FINANCED WITH
	AFFORDABLE, NO-INTEREST LOANS.
4b	(Code:) (Expenses \$ 3,398,301. including grants of \$) (Revenue \$\$ 4,302,770.
	THE RESTORE IS A HOME IMPROVEMENT THRIFT STORE THAT SELLS DONATED NEW
	AND GENTLY USED MERCHANDISE AT A SIGNIFICANT DISCOUNT TO THE GENERAL
	PUBLIC. ALL PROCEEDS BENEFIT GREATER INDY HABITAT FOR HUMANITY AS IT
	BUILDS HOMES, COMMUNITIES, AND HOPE FOR FAMILIES IN NEED OF AFFORDABLE
	HOUSING.
	<del></del>
4	615 460 8 000 ) 6
4c	(Code:) (Expenses \$ 615,460. including grants of \$ 8,000.) (Revenue \$)  PROVIDE FINANCIAL LITERACY AND HOME MAINTENANCE EDUCATION TO QUALIFIED
	HOMEBUYERS THROUGH CLASSES AND VOLUNTEER SWEAT-EQUITY HOURS.
	HOMEBUIERS THROUGH CLASSES AND VOLUNIEER SWEAT-EQUITI HOURS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 213,890 • including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 17,652,958.
	Form <b>990</b> (2023)

INDIANAPOLIS, INC.

Form 990 (2023) INDIANAPOLIS
Part IV Checklist of Required Schedules

		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	X	_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		<b>,,</b>	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		,,	
	Part VI	11a	X	
þ	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			.,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		х	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	^	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	444	х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	21	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? # "Yes," complete	12a		х
	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa		
D		12b	x	
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	i-ra		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

# HABITAT FOR HUMANITY OF GREATER

Form 990 (2023) INDIANAPOLIS, INC.
Part IV Checklist of Required Schedules (continued)

_	·			N
00	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current	Lake		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			٦,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			х
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			0 =
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33	х	
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	-21	
34	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Pai	Note: All Form 990 filers are required to complete Schedule O t V   Statements Regarding Other IRS Filings and Tax Compliance	38	X	
	Check if Schedule O contains a response or note to any line in this Part V			
	9 6		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	

Page 5

Statements Regarding Other IRS Filings and Tax Compliance (continued)

Part V

INDIANAPOLIS, INC.

Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 111 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes." enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes." did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? ... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9 a Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. X 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069

# HABITAT FOR HUMANITY OF GREATER

Form 990 (2023)

35-1715910

INDIANAPOLIS. INC. Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X Section A. Governing Body and Management Yes No 18 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 18 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a The governing body? X 8h Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12c on Schedule O how this was done Х Did the organization have a written whistleblower policy? 13 13 X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official X 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's 16b exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \_\_IN Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Other (explain on Schedule O) Another's website Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

46208

THE ORGANIZATION - (317) 921-2121 3135 N. MERIDIAN STREET, INDIANAPOLIS,

2200 **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do not check more than one				than dis	an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	-	Officer	Key employee	Highest compensated employee	Ĺ	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	other compensation from the organization and related organizations
(1) JIM MORRIS	40.00									
PRESIDENT & CEO		_		X	_	_		188,084.	0.	12,161
(2) THEODORE MOSEY	40.00							400.045		
COO		_	Ш	X	_	_		122,947.	0.	9,520
(3) ANNIE COSTLOW	40.00							44= =40		
CFO				X	_	_	_	117,742.	0.	9,420
(4) CHRISTINA KRUITHOFF	2.00									
TREASURER	0.00	X		X	_	_	_	0.	0.	0
(5) MARK NOTTINGHAM	2.00	١								
CHAIR	0.00	X		X		-	_	0.	0.	0
(6) ERIC HOBSON	2.00									
SECRETARY	0.00	X		X	_	-	_	0.	0.	0
(7) PAM HOPPEL	2.00									0
VICE CHAIR	1 00	X		X	_	-	_	0.	0.	0
(8) JUSTIN CROTZER	1.00								0	0
DIRECTOR	1 00	X		H	_		_	0.	0.	0
(9) KELLI LAWRENCE	1.00								•	
DIRECTOR	1 00	X			_		_	0.	0.	0
(10) ASHELY SCRUGGS	1.00								0	0
DIRECTOR	1 00	X				-	_	0.	0.	0
(11) CAMILE BLUNT	1.00	3,7							0	0
DIRECTOR	1 00	Х			_	-	-	0.	0.	0
(12) ANNE SHARKEY	1.00	v						0.	0.	0
DIRECTOR (13) DAN O'BRIEN	1 00	X	-	-	_		_	0.	0.	0
	1.00	v						0.	0.	0
DIRECTOR	1 00	X			_			0.	0.	0
(14) TRACI THOMSON	1.00	v						0.	0.	^
DIRECTOR	1 00	X			-			0.	0.	0
(15) MATTHEW WRIGHT	1.00	v						0.	0.	^
DIRECTOR	1 00	Х	-	-	_	-	-	0.	0.	0
(16) MARLI WILLIAMS	1.00	v								^
DIRECTOR	1 00	X			_	-	_	0.	0.	0
(17) CHRISTINE RASCHE	1.00	7.7							0.	^
DIRECTOR		X						0.	0.	6 Form <b>990</b> (202

INDIANAPOLIS, INC.

Form 990 (2023) <b>INDIANAP</b> (	TITO, IN	<u> </u>							22-1112	JIO rage
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	Hig	hes	t Co	ompensated Employee	s (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average hours per week	box	not cl	Position Reportable to theck more than one less person is both an and a director/trustee) from					Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) JOANNA MITCHELL-BROWN DIRECTOR	1.00	x						0.	0.	0 .
(19) LAKENYA CHANCEY DIRECTOR	1.00	x						0.	0.	0.
(20) AMBER DAGIT DIRECTOR	1.00	х						0.	0.	0 .
(21) SARA VANSLAMBROOK DIRECTOR	1.00	x						0.	0.	0.
4h Cubiatal								428,773.	0.	31,101.
to Subtotal  c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	I, Section A							0. 428,773.	0.	31,101

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on X 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 4 and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual ..... Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person ...

### Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
CUSTOM CONCRETE, 17241 FOUNDATOIN PARKWAY,	CONCRETE AND	
WESTFIELD, IN 46074	FOUNDATION WORK	716,662.
MCDOUGALLE CONTRACTING INC., 3217 S.		
OXFORD STREET, INDIANAPOLIS, IN 46237	WATER AND SEWER	592,976.
REYNOLDS CONSTRUCTION, 3820 N. COUNTY ROAD	GENERAL CONSTRUCTION	
575 E., BROWNSBURG, IN 46112	SERVICES	589,558.
MITCHELL & SONS, HVAC	GENERAL CONSTRUCTION	
PO BOX 20387, INDIANAPOLIS, IN 46220	SERVICES	367,504.
COMFORT PRO HEATING & COOLING, 4084		
PENDLETON WAY, SUITE 259, INDIANAPOLIS, IN	HVAC SERVICES	257,401.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	
\$100,000 of compensation from the organization 18		

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) (A) Revenue excluded Unrelated Related or exempt Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts Federated campaigns 1a 1b Membership dues c Fundraising events ..... 1c 1d d Related organizations 438,762. e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 1f 4,485,575. 699,008. 1g \$ g Noncash contributions included in lines 1a-1f 4,924,337. h Total. Add lines 1a-1f **Business Code** 2 a HOME SALES 230000 6,525,808. 6,525,808. Program Service 4,302,770. RESTORE SALES 459510 4,302,7701 230000 406,483. 406,483. MORTGAGE LOAN DISC AMORT f All other program service revenue 11,235,061. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 140,630. 140,630. other similar amounts) Income from investment of tax-exempt bond proceeds 4 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents ..... 6a 6b b Less: rental expenses ... c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 528,366 6189345 assets other than inventory b Less: cost or other basis 542,622, 2697698 Other Revenue and sales expenses 7b 3491647. c Gain or (loss) 7c 3,477,391, 3,483,667. -6.276. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ \_ contributions reported on line 1c). See 479,541. Part IV, line 18 25,053. b Less: direct expenses 454,488. 454,488 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a 9b b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less: cost of goods sold ..... Net income or (loss) from sales of inventory **Business Code** iscellaneous 11 a MISCELLANEOUS 199,396. 900099 199,396. d All other revenue ..... 199,396. e Total. Add lines 11a-11d ..... 20,431,303. 14918124. 588 842

Total revenue. See instructions

# HABITAT FOR HUMANITY OF GREATER

Form 990 (2023) INDIANAPOLIS, INC.
Part IX Statement of Functional Expenses

	501(a)(b) and 501(a)(d) amani	lata all actionne All att.	r organizations must com	poloto column (A)	
Secti	on 501(c)(3) and 501(c)(4) organizations must comp			piete column (A).	X
_	Check if Schedule O contains a respon-	se or note to any line in (A)		(C)	
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic			15 7 16	
	individuals. See Part IV, line 22	8,000.	8,000.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign			Marie and a second	
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	467 252	105 544	210 704	61 024
	trustees, and key employees	467,352.	195,544.	210,784.	61,024.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	3,623,007.	2,996,084.	265,078.	361,845.
7	Other salaries and wages	3,023,007.	2,330,004.	203,070.	301,043.
8	Pension plan accruals and contributions (include	61,320.	51,853.	2,963.	6,504.
_	section 401(k) and 403(b) employer contributions)	434,936.	395,456.	14,039.	25,441.
9	Other employee benefits	290,609.	235,714.	23,408.	31,487.
10	Payroll taxes	230,003.	233,114.	23, 4001	31,407.
11	Fees for services (nonemployees):				
	Management	20,998.		20,998.	
b	Legal	31,540.		31,540.	
C	Accounting	31,320.		31,3101	
d	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees	16,489.		16,489.	
g	Other. (If line 11g amount exceeds 10% of line 25,			/	
9	column (A), amount, list line 11g expenses on Sch 0.)	101,078.	101,078.		
12	Advertising and promotion	46,699.	46,699.		
13	Office expenses				
14	Information technology	160,353.	67,245.	13,177.	79,931.
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	104,072.	43,717.	55,387.	4,968.
20	Interest	19,857.		19,857.	
21	Payments to affiliates	200,000.	200,000.		
22	Depreciation, depletion, and amortization	193,977.	160,081.	33,896.	
23	Insurance	208,441.	198,165.	10,276.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
я	HABITAT HOME EXPENSE	6,860,376.	6,860,376.		
b	MORTGAGE DISCOUNT	3,770,794.	3,770,794.		
c	MISCELLANEOUS	644,989.	553,984.	90,521.	484.
d	IN-KIND	602,877.	602,877.		
	All other expenses SEE SCH O	1,325,126.	1,165,291.	-45,285.	205,120.
25	Total functional expenses. Add lines 1 through 24e	19,192,890.	17,652,958.	763,128.	776,804.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2023)
Part X | Balance Sheet

Par	τX	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	7,753,872.	1	7,401,304
	2	Savings and temporary cash investments	715,051.	2	734,751
	3	Pledges and grants receivable, net	871,571.	3	728,269
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
Ī		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
so.	7	Notes and loans receivable, net	6,979,131.	7	6,390,170
Assets	8	Inventories for sale or use	2,812,275.	8	4,244,419
As	9	Prepaid expenses and deferred charges	214,520.	9	181,246
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 5,335,560.			
	b	Less: accumulated depreciation 10b 1,484,408.	3,639,887.	10c	3,851,152
	11	Investments · publicly traded securities	2,557,862.	11	2,758,428
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,112,404.	15	2,638,111
	16	Total assets. Add lines 1 through 15 (must equal line 33)	27,656,573.	16	28,927,850
	17	Accounts payable and accrued expenses	779,660.	17	435,856
	18	Grants payable		18	
	19	Deferred revenue	170,721.	19	43,267
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	245,650.	21	306,665
g	22	Loans and other payables to any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
3	23	Secured mortgages and notes payable to unrelated third parties	1,089,537.	23	1,092,343
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			0 000 404
		of Schedule D	2,027,028.		2,377,184
_	26	Total liabilities. Add lines 17 through 25	4,312,596.	26	4,255,315
,,		Organizations that follow FASB ASC 958, check here			
Š		and complete lines 27, 28, 32, and 33.	02 020 610		04 104 262
la la	27	Net assets without donor restrictions	23,232,612.	27	24,184,362
Be	28	Net assets with donor restrictions	111,365.	28	488,173
5		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
ts c	29	Capital stock or trust principal, or current funds		29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	22 242 077	31	24 672 525
Š	32	Total net assets or fund balances	23,343,977.	32	24,672,535
	33	Total liabilities and net assets/fund balances	27,656,573.	33	28,927,850

Form **990** (2023)

Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI					X		
	H.							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,43				
2	Total expenses (must equal Part IX, column (A), line 25)	2		,19 ,23				
3								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	23	,34				
5	Net unrealized gains (losses) on investments	5		8	1,1	95.		
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			8,9	50.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	24	,67	2,5	35.		
Pai	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			-1	12.11			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			5			
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		MAR				
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?	. ,		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audi	t					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990)

Total

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF GREATER

Employer identification number

35-1715910 INC. INDIANAPOLIS Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in X section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (vi) Amount of other (ii) EIN (iii) Type of organization (v) Amount of monetary (i) Name of supported (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

35-1715910 Page 2

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4624000.	3580903.	4341576.	3745145.	4924337.	21215961.
2	Tax revenues levied for the organ-						
_	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4624000.	3580903.	4341576.	3745145.	4924337.	21215961.
	The portion of total contributions	10210001					
J	by each person (other than a				1 2 1 2 1 2 1 1		
	governmental unit or publicly		1				
	supported organization) included	la la la la					
	on line 1 that exceeds 2% of the		100 100 100 200		10		
	amount shown on line 11,						
	1 (6)			A NOTE OF THE PARTY OF			780,709.
_	``						20435252.
	Public support. Subtract line 5 from line 4.						E0433232.
_		1 30040	# 1 0000	f. ) 000d	/ IV 0000	4-1-0000	(O Total
	ndar year (or fiscal year beginning in)	(a) 2019 4624000.	(b) 2020 3580903.	(c) 2021 4341576.	(d) 2022 3745145.	(e) 2023	(f) Total 21215961.
	Amounts from line 4	4024000.	3360303.	4341370.	3/43143.	4924337.	21213901.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1 554	0.400	12 262	20 520	140 620	100 574
	and income from similar sources	1,554.	8,498.	13,363.	28,529.	140,630.	192,574.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	101 105	64 884	64 005	100 011	100 206	601 013
	assets (Explain in Part VI.)	101,497.	64,774.	61,835.	173,711.		601,213.
	<b>Total support.</b> Add lines 7 through 10						22009748.
	Gross receipts from related activities,	•					,958,582.
13	First 5 years. If the Form 990 is for the		st, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)	1
_	organization, check this box and stor						
_	ction C. Computation of Publi						00.05
	Public support percentage for 2023 (li		-			14	92.85 %
	Public support percentage from 2022					15	94.40 %
16a	33 1/3% support test - 2023. If the o				4 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2022. If the o				line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	_			•		
b	10% -facts-and-circumstances test	- 2022. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th				-		
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organizatio	n did not check a b	oox on line 13, 16a	i, 16b, 17a, or 17b	, check this box ar	nd see instructions	3
							/= aaal ar

Schedule A (Form 990) 2023 INDIANAPOLIS, I

35-1715910 Page 3

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose				5		
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						<u></u>
Se	ction B. Total Support			r		_	T
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6					-	
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on					-	
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)				ļ	-	<del> </del>
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fir	rst, second, third,	fourth, or fifth tax	year as a section (	501(c)(3) organizati	on,
<u></u>	check this box and stop here	a Cumpart Day					
	ction C. Computation of Publi			(0)		45	
	Public support percentage for 2023 (I			column (t))		15	<u>%</u>
	Public support percentage from 2022 ction D. Computation of Inves					110	70
	Investment income percentage for 20			ne 13. column (fl)		17	%
	Investment income percentage from			(1)		18	%
	a 33 1/3% support tests - 2023. If the						
190	more than 33 1/3%, check this box ar						
L	33 1/3% support tests - 2022. If the	-	-				and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
- Ou		
3b		
2.5		
3c		
4a		
		Ħ
4b		
40		
4c		2 1
-		
5a		
5b		
5c		
6	7-11	
7	7	
8		
9a		
9b		
00		
9c		
9c 10a		

HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC.

Schedule A (Form 990) 2023

35-1715910 Page 5

Pa	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	1 1 200		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	1514		
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	13113		
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	2,50		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			215
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	. 1574	TO.	
	or management of the supporting organization was vested in the same persons that controlled or managed			A 18
_	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		i	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			110
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			18
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		15-5	
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		_
	7			_
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	i)-		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	istruction	Yes	No
2	Activities Test. Answer lines 2a and 2b below.		165	MO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	00		_
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Oh.		
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
D	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Voc " describe in Part VI the role played by the organization in this regard	3b		

# HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS INC.

Schedule A (Form 990) 2023 INDIANAPOLIS, INC. 35-1715910 Page 6

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	lov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete S	Sections A through E.	···
Sect	ion A - Adjusted Net Income	_	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
-	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
_	(explain in detail in Part VI):	11918		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7_	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	The Late of the la	
2	Enter 0.85 of line 1.	2	ALL LAND AND A STATE OF THE PARTY OF THE PAR	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 6 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 7 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. Distributable amount for 2023 from Section C, line 6 9 9 10 Line 8 amount divided by line 9 amount (i) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Amount for 2023 Pre-2023 Distributable amount for 2023 from Section C, line 6 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2023 a From 2018 **b** From 2019 c From 2020 d From 2021 e From 2022 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2023 from Section D, a Applied to underdistributions of prior years b Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2024. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2019 b Excess from 2020 c Excess from 2021 d Excess from 2022

Schedule A (Form 990) 2023

e Excess from 2023

# HABITAT FOR HUMANITY OF GREATER

Schedule A (Form 990) 2023 Part VI

INDIANAPOLIS, INC.

35-1715910 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)								
SCHEDULE A, PART	II, LINE 10, EXPLANATION FOR OTHER INCOME:							
MISCELLANEOUS								
2019 AMOUNT: \$	101,497.							
2020 AMOUNT: \$	64,774.							
2021 AMOUNT: \$	61,835.							
2022 AMOUNT: \$	173,711.							
2023 AMOUNT: \$	199,396.							
<u></u>								
2								

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

HABITAT FOR HUMANITY OF GREATER

INDIANAPOLIS, INC.

OMB No. 1545-0047

2023

**Employer identification number** 

35-1715910

Organization type (cl	neck one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	ation is covered by the <b>General Rule</b> or a <b>Special Rule.</b> 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
	nization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or many one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509 contributor,	nization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under $\theta(a)(1)$ and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; 190-EZ, line 1. Complete Parts I and II.					
contributor, literary, or ed	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.					
year, contrib is checked, o purpose. Do	nization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the outions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., n't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively aritable, etc., contributions totaling \$5,000 or more during the year\$					
Caution: An organiza	tion that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b>					

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

that it doesn't meet the filing requirements of Schedule B (Form 990).

HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC.

Employer identification number

35-1715910

Part	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ELI LILLY & COMPANY  LILLY CORPORATE CENTER  INDIANAPOLIS, IN 46285	\$160,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ALLEGION  11819 NORTH PENNSYLVANIA ST  CARMEL, IN 46032-4555	\$170,896.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DELTA FAUCET COMPANY  55 EAST 111TH STREET  INDIANAPOLIS, IN 46280	\$316,013.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	DORMAKABA AMERICAS 6161 EAST 75TH STREET INDIANAPOLIS, IN 46250	\$125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	INDIANA UNIVERSITY HEALTH  1800 NORTH CAPITAL AVENUE  INDIANAPOLIS, IN 46202	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	CARRIER CORPORATION  7310 WEST MORRIS STREET  INDIANAPOLIS, IN 46231	\$186,040.	Person X Payroll

HABITAT FOR HUMANITY OF GREATER

Employer identification number

INDIANAPOLIS, INC.

35-1715910

Part	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	INDIANA HOUSING AND COMMUNITY DEVELOPMENT AUTHORITY (IHCDA)  30 S MERIDIAN ST  INDIANAPOLIS, IN 46204	\$253,762.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	NATIONAL COLLEGIATE ATHLETIC ASSOCIATION  700 W WASHINGTON ST  INDIANAPOLIS, IN 46204	\$360,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	HENDRICKS COUNTY  355 S WASHINGTON STREET  DANVILLE, IN 46122	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	. (b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	ROBERT SIECK  5440 KERNS LANE  INDIANAPOLIS, IN 46268-4082	\$100,685.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC.

Employer identification number

35-1715910

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	CONSTRUCTION MATERIALS - DOOR HARDWARE		
2			
		\$44,322.	
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
	CONSTRUCTION MATERIALS - PLUMBING FIXTURES AND BATH		
3	HARDWARE		
		\$33,292.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	CONSTRUCTION MATERIALS - HVAC EQUIPMENT		
6			
		\$63,040.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

**Employer identification number** 

HABITAT	FOR	HUMANITY	OF	GREATER

, contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year INDIANAPOLIS, INC.
Part III | Exclusively religious, charitable, etc.,

fron	n any one contributor. Complete columns (a) pleting Part III, enter the total of exclusively religious, cl	through (e) and the following line entitheritable, etc., contributions of \$1,000 or I	ry. For organizations  ess for the year. (Enter this info. once.)  \$
No. om rt I	duplicate copies of Part III if additional s  (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- =			
	Transferee's name, address, ar	(e) Transfer of gift	Relationship of transferor to transferee
o. n	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	t
	Transferee's name, address, an	nd ZIP + 4	Relationship of transferor to transferee
lo. n t l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, an	(e) Transfer of gift	t  Relationship of transferor to transferee
_			
o. n I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_	Transferee's name, address, an	(e) Transfer of gift	t  Relationship of transferor to transferee
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## SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC.

Employer identification number 35-1715910

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Part If Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2b Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included on line 2a Number of conservation easements included on line 2c acquired after July 25, 2006, and not Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

# HABITAT FOR HUMANITY OF GREATER

Schedule D (Form 990) 2023	INDIANAPOLIS,	INC.	35-1715910	Page 2
The state of the s			011 01 11 1	

Pai	rt III   Organizations Maintaining Co	ollections of Art	t, Historical Tre	asures, or O	ther S	Simila	r Asset	s (contir	nued)	
3	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply).									
а	Public exhibition	d	Loan or excl	hange program						
b	Scholarly research	е								
c	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how they further th	e organization's	exemp	t purpo:	se in Part	XIII.		
5	During the year, did the organization solicit or									
•	to be sold to raise funds rather than to be mai							Yes		No
Pai	rt IV Escrow and Custodial Arrang					_	Part IV, I			
	reported an amount on Form 990, Parl	·					,			
1a	Is the organization an agent, trustee, custodia		iary for contribution	s or other assets	s not in	cluded				
	on Form 990, Part X?							Yes	X	No
h	If "Yes," explain the arrangement in Part XIII a									
	ii 100, Oxplain the arrangement iii arrama	and domproted into room	o ming table.					Amoun	t	
_	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
-	= -					1f				
0-	Ending balance  Did the organization include an amount on Fo						TX	Yes		No
	If "Yes," explain the arrangement in Part XIII.							- 163	X	
10	rt V   Endowment Funds Complete if i									
	Zilde Ville II and Complete II	(a) Current year	(b) Prior year	(c) Two years b		1) Three v	ears back	(e) Four	vears	back
4	Designing of year holonos	88,865.	117,137.	92,0	-		83,837.	_		058.
Id L	Beginning of year balance	00,000	,	,-						
D	Contributions	8,950.	-13,272.	25,1	30		8,170.	t	9	779.
	Net investment earnings, gains, and losses	0,500.	20,272,	,-			0,210,	1		
	Grants or scholarships				_			-		
е	Other expenditures for facilities		15,000.							
	and programs		12,000.		_			1		
Т	Administrative expenses	97,815.	88,865.	117,1	37		92,007.		83	837.
g	End of year balance				37.		52,007.			001.
2	Provide the estimated percentage of the curre	ent year end balance		) Held as.						
a	Board designated or quasi-endowment  Permanent endowment 42.9870	0/	_%							
b	EE 0400	%								
С										
_	The percentages on lines 2a, 2b, and 2c shou			-11	م مالد گ					
За	Are there endowment funds not in the posses	sion of the organiza	tion that are neid an	a administered	tor the			Ī	Yes	No
	organization by:							100	X	140
	(i) Unrelated organizations?							3a(i)		x
				***************************************				3a(ii)	-	
	If "Yes" on line 3a(ii), are the related organizat	-						3b		-
<u>4</u>			vment funds.							
Pai	rt VI Land, Buildings, and Equipme		D-+ 0/ C 44- 0	F 000 D	V 1:	- 10				
	Complete if the organization answered									
	Description of property	(a) Cost or o	, , ,			umulate	- 1	(d) Bool	k value	е
-		basis (investn			aepre	eciation		C C	4 5	E 0
	Land			4,550.		10 1	C 1		4,5	
	Buildings		3,93	0,438.	91	12,10	04.	3,018	5,2	14.
	Leasehold improvements			0 570		70 0	1.1	001	0 3	20
d	Equipment	.	80	0,572.	5	72,2	44.	228	8,3	<u> </u>

Schedule D (Form 990) 2023

3,851,152.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c. column (B))

(G) (H)

Schedule D (Form 990) 2023 INDIMAR ODIO	7 1140 •	33 1/13/10 Fage 0
Part VII Investments - Other Securities		
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		,
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
/5		

Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(4) (5) (6)		
(6)		
(7)		
(8)		
(9)		
tal (Col (h) must a gual Form 990, Part X, line 13, col (R))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) LAND AVAILABLE FOR FUTURE USE	565,488.
(2) BENEFICIAL ASSETS HELD BY OTHERS	97,815.
(3) INVESTMENT IN JOINT VENTURE	847,210.
(4) OPERATING LEASE RIGHT-OF-USE ASSETS, NET	1,127,598.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	2,638,111.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	MORTGAGE SERVICE AGREEMENT	1,240,721.
(3)	RIGHT-OF-USE OPERATING LEASE	
(4)	LIABILITY	1,136,463.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, line 25, col. (B))	2,377,184.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2023

INDIANAPOLIS, INC.

Pai	t XI Reconciliation of Revenue per Audited Financial State	ements With Revenue per	Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	A		
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	La di	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	3 E		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	President Control of the Control of	
b	Other (Describe in Part XIII.)	4b		
C	Add lines 4a and 4b			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	- ACAL F	5	
Pai	rt XII Reconciliation of Expenses per Audited Financial Stat		er Keturn	
	Complete if the organization answered "Yes" on Form 990, Part IV, line			_
1	Total expenses and losses per audited financial statements		1	_
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	3 F		
а	Donated services and use of facilities			
b	Prior year adjustments	1 1		
C	Other losses			
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d			
3	Subtract line 2e from line 1		3	_
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1	181.69	
а	Investment expenses not included on Form 990, Part VIII, line 7b		- 121	
b	Other (Describe in Part XIII.)	A control of the cont		
_	Add lines 4a and 4b			
5 Dai	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18. rt XIII Supplemental Information		5	-
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV lines 1h and 2h: Part V lin	ne A: Part Y line 2: Part Yl	
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any		10 4, 1 are x, 1110 2, 1 are xi,	
IIIIes	20 and 45, and Fart All, lines 20 and 45. Also complete this part to provide any	additional information.		
PAF	RT IV, LINE 2B:			
	11 11 11 11 11			
HAF	BITAT MAINTAINS A BANK ACCOUNT AT A FINA	NCIAL INSTITUTION	FOR ESCROW	
PAS	MENTS FOR TAXES AND INSURANCE MADE ON B	EHALF OF HOMEOWNE	RS. THE	
ACC	COUNT HAS BEEN INCLUDED IN CASH LIMITED	AS TO USE AND TIM	ING WITH A	
COE	RESPONDING ESCROW BALANCE RECORDED IN T	HE STATEMENT OF F	INANCIAL	
POS	SITION.			
PAF	RT V, LINE 4:			
HAI	BITAT HOLDS AN ENDOWMENT THROUGH THE CEN	TRAL INDIANA COMM	UNITY	
FOU	UNDATION ("CICF"). THE PRINCIPAL AMOUNT	WILL PERMANENTLY	REMAIN WITH	
CIC	CF, WITH INVESTMENT INCOME EARNED ON THE	INVESTMENT TO BE	PAID BACK TO	
UNI	οτπλη πυσ Μλυτημία λαγία πίας μα Είναι Μ	α ΜΤ ΜΑΘΟΉΦΤΜ να	VEAR IS 5% OF	

Part XIII Supplemental Information (continued)
THE PRIOR FUND BALANCE PLUS ANY CARRYOVER SPENDABLE AMOUNT. FUTURE
DONATIONS MADE TO THE ENDOWMENT WILL CONTINUE TO REMAIN PERMANENTLY WITH
CICF, WITH INCOME EARNED ON THOSE DONATIONS TO BE PAID TO HABITAT AS
DESCRIBED.
PART X, LINE 2:
THE ORGANIZATION IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON ITS
RELATED ACTIVITIES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.
ACCORDINGLY, NO PROVIDSION FOR FEDERAL AND STATE INCOME TAXES HAS BEEN
MADE.
THE ORGANIZATION FILES THE REQUIRED FEDERAL AND STATE INFORMATION RETURNS.
WHENEVER TAX RETURNS ARE FILED, THE FILING ORGANIZATION MUST EVALUATE THE
MERITS OF ITS TAX POSITIONS AND DETERMINE IF THEY WILL BE ULTIMATELY
SUSTAINED. THOSE TAX POSITIONS FOR THE ORGANIZATION INCLUDE MAINTAINING
THEIR TAX-EXEMPT STATUS AND THE TAXABILITY OF ANY UNRELATED BUSINESS
INCOME. THE ORGANIZATION BELIEVES THESE POSITIONS ARE SUSTAINABLE.
ALTHOUGH THE ORGANIZATION HAS NOT INCURED ANY INTEREST AND PENALTIES
ASSOCIATED WITH THESE POSITIONS, IT IS IN THEIR POLICY TO EXPENSE THEM IN
THE STATEMENT OF ACTIVITIES.

# SCHEDULE G (Form 990)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

HABITAT FOR HUMANITY OF GREATER

Inspection Employer identification number

35-1715910 INDIANAPOLIS, INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Solicitation of non-government grants а Mail solicitations Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events c In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b |f "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (iv) Gross receipts (i) Name and address of individual to (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC. 35-1715910 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other events (d) Total events NONE (add col. (a) through PANEL BUILDS col. (c)) (event type) (event type) (total number) 479,541. 479,541. 1 Gross receipts 2 Less: Contributions ..... 479,541. 479,541. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages ..... 8 Entertainment 25.053. 25,053. 9 Other direct expenses 25,053. 10 Direct expense summary. Add lines 4 through 9 in column (d) ...... 454,488. Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes No 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

# HABITAT FOR HUMANITY OF GREATER

Sch	edule G (Form 990) 2023	INDIANAPOLIS, INC.	35-1715910 Page 3
_		ming activities with nonmembers?	Yes No
12	Is the organization a grantor, bene	eficiary or trustee of a trust, or a member of a partnership or other entity formed	
			Yes No
	Indicate the percentage of gamine		(° 1)
14	Enter the name and address of th	e person who prepares the organization's gaming/special events books and record	S.
	Name		
	Address		
	<del></del>		
15a	Does the organization have a con	tract with a third party from whom the organization receives gaming revenue? $\ \dots$	Yes No
b		ing revenue received by the organization \$ and the am	ount
	of gaming revenue retained by the		
С	If "Yes," enter name and address	or the third party.	
	Name		
	- Trainio		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation	\$	
	Carring manager compensation	* .=	
	Description of services provided		
	2		
	Director/officer	Employee Independent contractor	
17	Mandatory distributions:		
	-	state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?		Yes No
l;		required under state law to be distributed to other exempt organizations or spent in	1 the
Da	organization's own exempt activit		
Pa		<b>mation.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); applicable. Also provide any additional information. See instructions.	and Part III, lines 9, 90, 100,
_	15b, 15c, 16, and 17b, as	applicable. Also provide any additional information. See instructions.	
_			
_			<del></del>

# HABITAT FOR HUMANITY OF GREATER 35-1715910 Page 4 INDIANAPOLIS, INC. Schedule G (Form 990) INDIANAPOL Part IV Supplemental Information (continued)

# SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2023

OMB No. 1545-0047

Go to www.irs.gov/Form990 for the latest information.

GREATER

QF.

HABITAT FOR HUMANITY

Name of the organization

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Employer identification number Open to Public Inspection

**2** 35-1715910 (h) Purpose of grant or assistance X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection noncash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) Enter total number of other organizations listed in the line 1 table INC. Part I General Information on Grants and Assistance (p) EIN INDIANAPOLIS, criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

# HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC.

35-1715910 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed. Schedule I (Form 990) 2023

Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS	4	8,000.	.0		
Part IV   Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	ditional information.	
PART I, LINE 2:					
THE ORGANIZATION HAS OUTSOURCED THE	E OPERATION	OF THE	SCHOLARSHIP	P PROGRAM TO	
SCHOLARSHIP AMERICA.					
332102 11-01-23					Schedule I (Form 990) 2023

#### SCHEDULE J (Form 990)

Part I

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

990. Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

**Questions Regarding Compensation** 

HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC.

35-1715910

**Employer identification number** 

-			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,  Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  First-class or charter travel  Travel for companions  Payments for business use of personal residence  Tax indemnification and gross-up payments  Health or social club dues or initiation fees  Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Written employment contract  Independent compensation consultant  Tompensation survey or study  Approval by the board or compensation committee  During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
c	not described on lines 5 and 6? If "Yes," describe in Part III	7	=	Λ
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8		х
9	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	-		
J	The second line 8, and the organization also follow the reputtable presumption procedure described in	0		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

5. 8,336. 200,245. 0. 0. 0.		<u> </u>	3) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
188,084.   0.   3,825.   8,336.   200,245   1	(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
10	JIM MORRIS	Ξ	,084	0	0	825	<u>-</u>	,245	0
		(ii)	0.	0.	0.	0.	.0	0.	0
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		ε							
		<b>(II)</b>							

Schedule J (Form 990) 2023

Page 3

INDIANAPOLIS, INC.

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. 35-1715910 Part III Supplemental Information Schedule J (Form 990) 2023

Schedule J (Form 990) 2023	

332113 11-06-23

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

HABITAT FOR HUMANITY OF GREATER

INDIANAPOLIS, INC.

Inspection Employer identification number

35-1715910

Par	rt I Types of Property							
		(a)	(b) Number of	(c) Noncash contribution	Mathad	(d)	ina	
		Check if applicable	contributions or	amounts reported on		l of determini intribution an		s
		арриосою	items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		681,808.	INVOICE	PRICE/N	1KT	<u>VA</u>
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential	X		17,200.	PROPERTY	TAX RI	ECO1	RDS
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (							
29	Number of Forms 8283 received by the organiz	ation during	the tax vear for co	ontributions				
	for which the organization completed Form 828							
		, , .	<b>3</b>				Yes	No
30a	During the year, did the organization receive by	contributio	n anv property rep	orted in Part I, lines 1 throug	h 28. that it			5 5 1
	must hold for at least 3 years from the date of t							
	exempt purposes for the entire holding period?			7		30a		Х
b								
31	Does the organization have a gift acceptance p	olicy that re	auires the review o	of any nonstandard contribut	ions?	31	Х	
	Does the organization hire or use third parties of				***************************************			
J_0	contributions?					32a		х
b						<u>J.J.</u>		
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of property	for which column (a) is ched	ked.			
-	describe in Part II.	2.3 (0) 10	, po o proporty	Aller a committee for the				

### HABITAT FOR HUMANITY OF GREATER m 990) 2023 INDIANAPOLIS. INC.

		HABITAT			OF GREA	ATER			_
Schedule M	1 (Form 990) 2023	INDIANAP						35-171591	
Part II	Supplemental is reporting in Part this part for any ac	Information. I, column (b), the ditional informat	Provide the number of olion.	information i contributions,	required by Pa the number of	art I, lines 30b, 32 of items received,	b, and 33, ar or a combina	nd whether the orgation of both. Also	ganization complete
			_						
									_

#### SCHEDULE O (Form 990)

Department of the Treasury

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023 Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC.

Employer identification number 35-1715910

FORM 990, ITEM C, DOING BUSINESS AS: GREATER INDY HABITAT FOR HUMANITY FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COMMUNITIES AND HOPE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: PROVIDE AND MANAGE VOLUNTEERS, SUPPORT AND HOSPITALITY TO SITES WHERE HOMES ARE BEING BUILT OR REHABILITATED INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. EXPENSES \$ 213,890. FORM 990, PART VI, SECTION B, LINE 11B: STAFF COMPLETED A PRE-OUESTIONNAIRE. FINANCE COMMITTEE RECEIVED DRAFT OF FORM 990 AND REVIEWED WITH THE STAFF AND THE PREPARER. APPLICABLE CHANGES WERE MADE BEFORE THE FORM 990 WAS COMPLETED. FULL BOARD WAS ALSO GIVEN ACCESS TO THE FORM 990 FOR REVIEW AND QUESTIONS. THE FINANCE COMMITTEE ALSO REPORTED THE RESULTS OF ITS REVIEW OF THE FORM 990 TO THE BOARD. FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS COMPLETE A CONFLICT OF INTEREST STATEMENT ANNUALLY. THE CEO AND PRESIDENT REVIEWS THE STATEMENTS AND FORWARDS ANY CONFLICTS TO THE BOARD CHAIRMAN FOR RESOLUTION. BOARD MEMBERS ARE NOT PERMITTED TO VOTE ON ANY ITEMS FOR WHICH A CONFLICT OF INTEREST EXISTS. BEGINNING IN 2009, EMPLOYEES LIKEWISE ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST STATEMENT ANNUALLY. THE CEO AND PRESIDENT MONITORS THESE STATEMENTS. EMPLOYEES ARE PROHIBITED FROM CONDUCTING BUSINESS OR BEING ABLE TO

Name of the organization HABITAT FOR INDIANAPO		Employer identification number 35-1715910
	FOR WHICH AN ACTUAL OR POTENTIAL O	
	FOR WHICH AN ACTUAL OR FOLENTIAL C	CONFEICT OF
INTEREST EXISTS.		
FORM 990, PART VI, SECT	ION B, LINE 15:	
CERTAIN APPOINTED BOARD	MEMBERS REVIEW THE PERFORMANCE OF	THE CEO AND
PRESIDENT ON AN ANNUAL I	BASIS. THESE MEMBERS DETERMINE COMP	PENSATION, BASED
UPON THEIR COMPARATIVE I	RESEARCH AND REVIEWS AND MAKES ANY	NECESSARY
ADJUSTMENTS BASED UPON	THE PERFORMANCE EVALUATION. THE BOA	ARD THEN APPROVES
THE CEO/PRESIDENT'S SALA	ARY. OTHER EMPLOYEES ARE REVIEWED E	BY THEIR
SUPERVISORS ON AN ANNUAL	L BASIS AND ANY COMPENSATION ADJUST	MENT IS MADE
BASED UPON THE RESULTS (	OF THEIR PERFORMANCE EVALUATION.	
FORM 990, PART VI, SECT	ION C, LINE 19:	
THE ORGANIZATION'S GOVER	RNING DOCUMENTS, CONFLICT OF INTERE	EST POLICY AND
FINANCIAL STATEMENTS ARI	E AVAILABLE UPON REQUEST OF THE ORG	SANIZATION'S
CONTROLLER.		
EODM OOO DADE TY I THE	24E, ALL OTHER FUNCTIONAL EXPENSES	2.
		) i
MAINTENANCE & UTILITIES		451 625
PROGRAM SERVICE EXPENSES		451,635.
MANAGEMENT AND GENERAL I	EXPENSES	41,911.
FUNDRAISING EXPENSES		0.
TOTAL EXPENSES		493,546.
INDIRECT CONSTRUCTION CO	OSTS:	
PROGRAM SERVICE EXPENSES	S	380,635.
MANAGEMENT AND GENERAL I	EXPENSES	0.
FUNDRAISING EXPENSES		0.
332212 11-14-23		Schedule O (Form 990) 2023

Schedule O (Form 990) 2023  Name of the organization HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC.	Employer identification number 35-1715910
TOTAL EXPENSES	380,635.
PROMOTIONAL EVENTS & MATERIALS:	
PROGRAM SERVICE EXPENSES	1,206.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	139,816.
TOTAL EXPENSES	141,022.
BANK/CREDIT CHECK FEES:	
PROGRAM SERVICE EXPENSES	103,523.
MANAGEMENT AND GENERAL EXPENSES	8,922.
FUNDRAISING EXPENSES	18,917.
TOTAL EXPENSES	131,362.
CONTRACTED SERVICES:	
PROGRAM SERVICE EXPENSES	10,570.
MANAGEMENT AND GENERAL EXPENSES	81,789.
FUNDRAISING EXPENSES	14,312.
TOTAL EXPENSES	106,671.
REPAIR EXPENSE:	
PROGRAM SERVICE EXPENSES	58,122.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	58,122.
TELEPHONE & COMMUNICATIONS:	
PROGRAM SERVICE EXPENSES	40,497.

Pag	e	2

Schedule O (Form 990) 2023  Name of the organization HABITAT FOR HUMANITY OF GREATER	Page 2 Employer identification number
INDIANAPOLIS, INC.	35-1715910
MANAGEMENT AND GENERAL EXPENSES	7,244.
FUNDRAISING EXPENSES	5,690.
TOTAL EXPENSES	53,431.
PRINTING AND PUBLICATIONS:	
PROGRAM SERVICE EXPENSES	14,189.
MANAGEMENT AND GENERAL EXPENSES	7,939.
FUNDRAISING EXPENSES	26,385.
TOTAL EXPENSES	48,513.
MORTGAGE SERVICE EXPENSE:	
PROGRAM SERVICE EXPENSES	104,914.
MANAGEMENT AND GENERAL EXPENSES	-193,090.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	-88,176.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	1,325,126.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CHANGE IN VALUE OF BENEFICIAL INTEREST	8,950.

## SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Open to Public Inspection 2023

OMB No. 1545-0047

Employer identification number 35-1715910 Go to www.irs.gov/Form990 for instructions and the latest information. Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. HABITAT FOR HUMANITY OF GREATER INC. INDIANAPOLIS, Name of the organization Department of the Treasury Internal Revenue Service Part

Direct controlling entity 676,715,N/A End-of-year assets <u>e</u> 254,762. Total income € Legal domicile (state or foreign country) INDIANA Primary activity HOUSING DEVELOPMENT Name, address, and EtN (if applicable) LLC 88-0949388, 3135 N. MERIDIAN STREET HABITAT DEVELOPMENT CORPORATION, of disregarded entity INDIANAPOLIS, IN 46208

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Part II

(b) Primary activity Legal of fore	(c) (d) (e) (f) (g) Section 512(b)(13) controlling section status (if section 512(b)(13) controlled foreign country)	501(c)(3))		
	(d) (e) Exempt Code Public charity section	501(c)(3))		

# HABITAT FOR HUMANITY OF GREATER

Schedule R (Form 990) 2023 INDIANAPOLIS, INC.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. PartIII

Page 2

35-1715910

General or Percentage managing ownership Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. (i) Section 512(b)(13) controlled entity? 3 Code V-UBI General of Pramount in box managing con Schedule K-1 (Form 1065) Percentage ownership Ê Share of end-of-year assets Disproportionate Yes No allocations? Share of total income Share of end-of-year assets Type of entity (C corp, S corp, or trust) <u>e</u> Share of total income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) € (e) Legal domicile (state or foreign country) <u>©</u> (d)
| Direct controlling | Primary activity (c)
Legal
domicile
(state or
foreign Primary activity <u>e</u> Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> Part IV

Page 3

INDIANAPOLIS, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2023

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	å
1 During the tax year, did the organization engage in any of the following transactions	s with one or more rela	transactions with one or more related organizations listed in Parts II-IV?	n Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	
c Gift, grant, or capital contribution from related organization(s)				1c	
				19	
				-le	
f Dividends from related organization(s)				#	
g Sale of assets to related organization(s)				Б	
Purchase of assets from related organizal				4	
				1i	
j Lease of facilities, equipment, or other assets to related organization(s)				1.	
k Lease of facilities, equipment, or other assets from related organization(s)				*	
l Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			-	
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			<b>1</b>	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			-tu	
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				10	
p Reimbursement paid to related organization(s) for expenses				10	
q Reimbursement paid by related organization(s) for expenses				10	
				÷	
<ul> <li>Other transfer of cash or property from related organization(s)</li> </ul>				18	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ho must complete thi	s line, including covered r	elationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	olved	
(1)					
(2)					
ପ					
4					
(5)					
9					
332163 00-28-23			Schodule	Schedule R (Form 990) 2023	202

Page 4

# HABITAT FOR HUMANITY OF GREATER

INDIANAPOLIS, INC. Schedule R (Form 990) 2023 Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	structions regarding exclus	Hon for certain inve	estment partnersnips.							
(a) Name, address, and EIN	(b) Primary activity		(d) Predominant income	Are all Are all Partners sec.	(f) Share of	(g) Share of	(h) Dispropor-	(i) Code V-UBI	(j) General o	(k) rPercentage
of entity			excluded from tax under sections 512-514)	501(c)(3) orgs.? Yes No	total income	end-of-year assets	allocations?	uoriate amount in box 20 managing ownership allocations? of Schedule K-1 partner?	managing partner?	ownership
				1			1			
	1									
									L	
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			-	1			1			

Schedule R (Form 990) 2023

### HABITAT FOR HUMANITY OF GREATER INDIANAPOLIS, INC.

Schedule B	(Form 990) 2023 INDIANAPOLIS, INC.	35-1715910 Page 5
Part VII	(Form 990) 2023 INDIANAPOLIS, INC. Supplemental Information	
	Provide additional information for responses to questions on Schedule R. See instructions.	